

EXHIBIT A
Burns | Bair

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The Bishop of Oakland UCC

Issue Date : 9/25/2023

Bill # : 01220

Matter: Insurance

PROFESSIONAL SERVICES RENDERED

Committee Meetings

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Amount</u>
8/3/2023	Timothy Burns	Participate in weekly state court counsel meeting for insurance purposes re insurance case strategy and status (.9);	0.90	\$1,008.00
8/3/2023	Jesse Bair	Review agenda for upcoming Committee meeting (.1);	0.10	\$90.00
8/4/2023	Timothy Burns	Participate in Committee meeting and present on case insurance issues (1.2);	1.20	\$1,344.00
8/4/2023	Timothy Burns	Prepare for upcoming Committee meeting (.9);	0.90	\$1,008.00
8/17/2023	Timothy Burns	Prepare for state court counsel meeting (.3);	0.30	\$336.00
8/17/2023	Timothy Burns	Participate in state court counsel meeting for insurance purposes (1.0);	1.00	\$1,120.00
8/17/2023	Jesse Bair	Participate in state court counsel meeting for insurance purposes (1.0);	1.00	\$900.00
8/17/2023	Jesse Bair	Review agenda for upcoming state court counsel meeting (.1);	0.10	\$90.00
Totals for Committee Meetings			5.50	\$5,896.00

Fee Applications

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Amount</u>
8/24/2023	Jesse Bair	Correspond with G. Albert re Burns Bair monthly fee application (.1); participate in telephone call with G. Albert re same (.3);	0.40	\$360.00
8/24/2023	Jesse Bair	Provide instructions to B. Horn re preparing Burns Bair's first monthly fee application (.2); follow-up correspondence with B. Horn re same (.1);	0.30	\$270.00

8/28/2023	Jesse Bair	Review and edit Burns Bair's monthly fee application for July time (.2); correspondence with B. Horn re same (.1);	0.30	\$270.00
8/28/2023	Brenda Horn-Edwards	Draft Burns Bair monthly professional fee statement and accompanying exhibit (.8);	0.80	\$272.00
Totals for Fee Applications			1.80	\$1,172.00

Hearings

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Amount</u>
8/8/2023	Timothy Burns	Participate in motion to intervene oral argument (2.8);	2.80	\$3,136.00
8/8/2023	Jesse Bair	Participate in motion to intervene hearing (2.8);	2.80	\$2,520.00
8/22/2023	Jesse Bair	Participate in motion to intervene oral ruling hearing (1.1);	1.10	\$990.00
Totals for Hearings			6.70	\$6,646.00

Insurance Adversary Proceeding

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Amount</u>
8/1/2023	Jesse Bair	Review the Diocese's response to the Committee's intervention motion (.1); participate in call with B. Weisenberg and T. Burns re same, hearing, and potential objections from insurers (.3); participate in post-call meeting with T. Burns re same and next-steps (.1);	0.50	\$450.00
8/1/2023	Timothy Burns	Participate in call with B. Weisenberg and J. Bair re intervention and the Diocese's response brief re same (.3); participate in post-call discussion with J. Bair re same and next-steps (.1);	0.40	\$448.00
8/2/2023	Karen DempSKI	Discuss with C. Mitsuoka the filing requirements for pro hac vice admission (.2);	0.20	\$68.00
8/2/2023	Nathan Kuenzi	Assist in drafting outline of Committee intervention reply brief (1.0);	1.00	\$550.00
8/2/2023	Timothy Burns	Review the Committee's motion to intervene (.6);	0.60	\$672.00
8/2/2023	Timothy Burns	Met with J. Bair re motion to intervene objections (.2);	0.20	\$224.00
8/2/2023	Jesse Bair	Preliminary review of Committee intervention decisions from New York diocesan cases in connection with the insurers' intervention objection in Oakland (.2);	0.20	\$180.00
8/2/2023	Jesse Bair	Review the Committee's opening intervention brief (.2);	0.20	\$180.00

8/2/2023	Jesse Bair	Review LMI's objection to the Committee's opening intervention brief (.2);	0.20	\$180.00
8/2/2023	Timothy Burns	Participate in call with B. Weisenberg re state court counsel meeting and intervention briefing (.1);	0.10	\$112.00
8/2/2023	Jesse Bair	Review other insurers' objection to the Committee's opening intervention brief (.3);	0.30	\$270.00
8/2/2023	Timothy Burns	Participate in conference with J. Prol, B. Weisenberg, and J. Bair re the Committee's reply to the insurers' intervention objection (.6);	0.60	\$672.00
8/2/2023	Leakhena Au	Review adversary complaint, motion to intervene, and objections to motion and strategize reply w/ partners (3.7);	3.70	\$2,035.00
8/2/2023	Jesse Bair	Participate in additional conference with T. Burns re Committee intervention reply and hearing strategy (.3);	0.30	\$270.00
8/2/2023	Jesse Bair	Draft correspondence summarizing additional potential responses to the insurers' arguments (.4);	0.40	\$360.00
8/2/2023	Timothy Burns	Analysis re associate projects needed in connection with Committee intervention reply brief (.2);	0.20	\$224.00
8/2/2023	Timothy Burns	Review draft Status Conference Statement (.2);	0.20	\$224.00
8/2/2023	Timothy Burns	Prepare outline of intervention reply brief factual points (1.3);	1.30	\$1,456.00
8/2/2023	Timothy Burns	Conference with J. Bair re Committee intervention reply and hearing strategy (.3);	0.30	\$336.00
8/2/2023	Jesse Bair	Participate in conference with J. Prol, B. Weisenberg, and T. Burns re the Committee's reply to the insurers' intervention objection (.6);	0.60	\$540.00
8/2/2023	Timothy Burns	Review email from J. Bair to L. Au re briefing points (.1);	0.10	\$112.00
8/2/2023	Jesse Bair	Review T. Burns correspondence re potential responses to the insurers' intervention objection motion (.2);	0.20	\$180.00
8/2/2023	Timothy Burns	Additional review of motion to intervene briefing (.9);	0.90	\$1,008.00
8/2/2023	Jesse Bair	Participate in call with T. Burns re insurer motion to intervene objections (.2); participate in call with B. Weisenberg re same (.1);	0.30	\$270.00
8/2/2023	Leakhena Au	Research 9th Circuit caselaw regarding intervention (3.6);	3.60	\$1,980.00
8/3/2023	Karen Dempksi	Review pro hac vice admission procedure (.2); discuss with G. Albert (.1); begin pro hac vice admission process through PACER (.2);	0.50	\$170.00

8/3/2023	Timothy Burns	Conduct legal research and prepare revised outline of Committee reply to the insurers' objections to the Committee's intervention motion (4.6);	4.60	\$5,152.00
8/3/2023	Leakhena Au	Draft initial version of the Committee's intervention reply brief (6.1);	6.10	\$3,355.00
8/3/2023	Jesse Bair	Participate in conference with T. Burns re outcome of state court counsel meeting (.2);	0.20	\$180.00
8/3/2023	Timothy Burns	Met with J. Bair re motion to intervene reply brief arguments (.2);	0.20	\$224.00
8/3/2023	Timothy Burns	Participate in call with B. Weisenberg re motion to intervene issues (.5);	0.50	\$560.00
8/3/2023	Jesse Bair	Participate in additional conference with T. Burns re Committee intervention reply brief arguments (.2);	0.20	\$180.00
8/3/2023	Jesse Bair	Review and edit J. Bair and T. Burns pro hac vice applications (.2);	0.20	\$180.00
8/3/2023	Jesse Bair	Review B. Weisenberg and G. Albert correspondence re no objection to Burns Bair retention application (.1);	0.10	\$90.00
8/3/2023	Timothy Burns	Participate in conference with J. Bair re outcome of state court counsel meeting (.2);	0.20	\$224.00
8/3/2023	Leakhena Au	Research CA law on protectable interest for motion to intervene reply brief (2.0);	2.00	\$1,100.00
8/4/2023	Timothy Burns	Begin preparing for motion to intervene oral argument (4.3);	4.30	\$4,816.00
8/4/2023	Leakhena Au	Revise motion to intervene reply brief and send to partners (3.8);	3.80	\$2,090.00
8/4/2023	Jesse Bair	Participate in conference with T. Burns re Committee meeting outcome and next-steps (.1);	0.10	\$90.00
8/4/2023	Jesse Bair	Analyze case law in connection with the Committee's motion to intervene reply brief (.5);	0.50	\$450.00
8/4/2023	Jesse Bair	Draft revised version of the Committee's motion to intervene reply brief (3.2);	3.20	\$2,880.00
8/4/2023	Timothy Burns	Conference with J. Bair re outcome of Committee meeting and case next-steps (.1);	0.10	\$112.00
8/5/2023	Timothy Burns	Participate in call with J. Bair re motion to intervene oral argument (.1);	0.10	\$112.00
8/5/2023	Timothy Burns	Review email from B. Weisenberg re intervention reply brief (.1);	0.10	\$112.00
8/5/2023	Jesse Bair	Participate in call with T. Burns re motion to intervene oral argument (.1);	0.10	\$90.00
8/5/2023	Timothy Burns	Continue preparing for motion to intervene oral argument (1.7);	1.70	\$1,904.00

8/6/2023	Timothy Burns	Continue preparing for motion to intervene oral argument (2.8);	2.80	\$3,136.00
8/7/2023	Jesse Bair	Conference with T. Burns and J. Prol re motion to intervene hearing and overall case insurance strategy (.5);	0.50	\$450.00
8/7/2023	Jesse Bair	Participate in supplemental conference with T. Burns re motion to intervene preparations and strategy (.4);	0.40	\$360.00
8/7/2023	Brian Cawley	Analysis re status of insurer responsive pleadings in insurance adversary proceeding (.3);	0.30	\$165.00
8/7/2023	Jesse Bair	Review the Debtor's status conference statement (.2); review Pacific Insurance's response to same (.1);	0.30	\$270.00
8/7/2023	Karen Dempski	File with court pro hac vice admissions for T. Burns and J. Bair (.3);	0.30	\$102.00
8/7/2023	Timothy Burns	Continue preparing for motion to intervene oral argument (5.7);	5.70	\$6,384.00
8/7/2023	Brian Cawley	Analysis regarding insurer coverage denials or reservations based on prior settlement agreements (.9);	0.90	\$495.00
8/7/2023	Timothy Burns	Continue preparing for motion to intervene oral argument (1.6);	1.60	\$1,792.00
8/7/2023	Katie Sticklen	Additional analysis regarding insurer coverage denials or reservations based on prior settlement agreements (1.3);	1.30	\$491.40
8/7/2023	Brian Cawley	Correspond with J. Bair and T. Burns regarding outstanding insurance case issues (.2);	0.20	\$110.00
8/7/2023	Jesse Bair	Review CNA's coverage disclaimer to the Diocese re purported earlier settlement agreement (.1); review the Diocese's response to same (.1);	0.20	\$180.00
8/7/2023	Timothy Burns	Participate in supplemental conference with J. Bair re motion to intervene preparations and strategy (.4);	0.40	\$448.00
8/7/2023	Timothy Burns	Conference with J. Bair and J. Prol re motion to intervene hearing and overall case insurance strategy (.5);	0.50	\$560.00
8/8/2023	Timothy Burns	Participate in post-hearing conference with J. Bair re hearing outcome and next-steps (.4);	0.40	\$448.00
8/8/2023	Brian Cawley	Continue analyzing California case law re certain key coverage issues in connection with sexual abuse claims for inclusion in omnibus memo re California insurance law re same (1.8);	1.80	\$990.00
8/8/2023	Jesse Bair	Participate in post-hearing conference with T. Burns re hearing outcome and next-steps (.4);	0.40	\$360.00

8/8/2023	Timothy Burns	Participate in pre-hearing meeting with J. Bair, J. Prol, and T. Keller re hearing strategy and related case issues (.5);	0.50	\$560.00
8/8/2023	Timothy Burns	Final preparations for motion to intervene oral argument (3.8);	3.80	\$4,256.00
8/8/2023	Timothy Burns	Review and execute Bar Date Motion Confidentiality Agreement (.3);	0.30	\$336.00
8/8/2023	Jesse Bair	Prepare for motion to intervene hearing (.6);	0.60	\$540.00
8/8/2023	Timothy Burns	Participate in call with J. Prol and J. Bair re hearing outcome and insurance next-steps (.3);	0.30	\$336.00
8/8/2023	Jesse Bair	Review B. Weisenberg correspondence with the Committee and state court counsel re case developments and next steps (.1);	0.10	\$90.00
8/8/2023	Timothy Burns	Participate in call with state court counsel re motion to intervene hearing outcome (.2);	0.20	\$224.00
8/8/2023	Jesse Bair	Participate in call with J. Prol and T. Burns re hearing outcome and insurance next-steps (.3);	0.30	\$270.00
8/8/2023	Jesse Bair	Participate in pre-hearing meeting with T. Burns, J. Prol, and T. Keller re hearing strategy and related case issues (.5);	0.50	\$450.00
8/9/2023	Jesse Bair	Review B. Weisenberg question re LMI coverage (.1); analysis re B. Cawley assessment of same (.1); review relevant LMI policy documents re same (.1); respond to B. Weisenberg re LMI coverage issue (.1);	0.40	\$360.00
8/9/2023	Brian Cawley	Analysis re LMI policy documents in connection with question from B. Weisenberg re coverage under same and relationship to Archbishop policies (.8);	0.80	\$440.00
8/9/2023	Brian Cawley	Email J. Bair preliminary answer to question re LMI coverage (.1);	0.10	\$55.00
8/9/2023	Jesse Bair	Review correspondence from the Debtor and J. Prol re potential insurance meeting with the Debtor (.1);	0.10	\$90.00
8/9/2023	Brian Cawley	Draft email memorandum summarizing answer to LMI coverage question and relationship to Archbishop policies (.5);	0.50	\$275.00
8/10/2023	Timothy Burns	Participate in conference with certain state court counsel re motion to intervene hearing outcome (.4);	0.40	\$448.00
8/11/2023	Brian Cawley	Continue reseraching key issues under California law impacting sexual abuse cases (1.7);	1.70	\$935.00
8/14/2023	Jesse Bair	Identify relevant insurance materials for upcoming meeting with the Diocese and correspond with T. Burns re same (.2);	0.20	\$180.00

8/15/2023	Nathan Kuenzi	Conference with T. Burns regarding occurrence research project (.1);	0.10	\$55.00
8/15/2023	Nathan Kuenzi	Conference with BB team re policy denial and reservation of rights assignment (.2);	0.20	\$110.00
8/15/2023	Timothy Burns	Prepare for upcoming meeting with Diocese (.8);	0.80	\$896.00
8/15/2023	Timothy Burns	Review preliminary research memo re occurrence issue (.1);	0.10	\$112.00
8/15/2023	Nathan Kuenzi	Revise omnibus California sexual abuse insurance memo with additional research re number of occurrence issue (.6);	0.60	\$330.00
8/15/2023	Timothy Burns	Conference with BB team re policy denial and reservation of rights assignment (.2);	0.20	\$224.00
8/15/2023	Alyssa Turgeon	Conference with BB team re policy denial and reservation of rights assignment (.2);	0.20	\$68.00
8/15/2023	Alyssa Turgeon	Begin second level review of all Diocesan coverage correspondence and begin drafting detailed spreadsheet summarizing same (2.0);	2.00	\$680.00
8/15/2023	Timothy Burns	Conference with N. Kuenzi re occurrence research project (.1);	0.10	\$112.00
8/15/2023	Nathan Kuenzi	Draft follow-on email addressing Westport case re occurrence issue (.1);	0.10	\$55.00
8/15/2023	Karen DempSKI	Conference with BB team re policy denial and reservation of rights assignment (.2);	0.20	\$68.00
8/15/2023	Nathan Kuenzi	Research issues relating to occurrence based policies and triggers of coverage for sexual abuse under California law and draft email memorandum summarizing the same (.7);	0.70	\$385.00
8/16/2023	Alyssa Turgeon	Continue second level review of all Diocesan coverage correspondence and continue drafting detailed spreadsheet summarizing same (6.5);	6.50	\$2,210.00
8/16/2023	Timothy Burns	Participate in in-person meeting with the Diocese for insurance purposes (3.3);	3.30	\$3,696.00
8/16/2023	Timothy Burns	Prepare for meeting with Diocese (.8);	0.80	\$896.00
8/16/2023	Jesse Bair	Participate in post-meeting conference with T. Burns re outcome of meeting with the Diocese, developments re same, and potential next-steps (.4);	0.40	\$360.00
8/16/2023	Timothy Burns	Participate in post-meeting conference with J. Bair re outcome of meeting with the Diocese, developments re same, and potential next-steps (.4);	0.40	\$448.00
8/16/2023	Jesse Bair	Analyze case insurance materials in preparation for in-person meeting with the Diocese (.7);	0.70	\$630.00

8/16/2023	Jesse Bair	Participate in conference with T. Burns re strategy for insurance meeting with the Diocese (.2);	0.20	\$180.00
8/16/2023	Timothy Burns	Participate in conference with J. Bair re strategy for insurance meeting with the Diocese (.2);	0.20	\$224.00
8/16/2023	Jesse Bair	Participate in in-person meeting with the Diocese re insurance and other case issues (3.3);	3.30	\$2,970.00
8/17/2023	Timothy Burns	Review debtor's motion papers re employment of additional insurance counsel (.2);	0.20	\$224.00
8/17/2023	Timothy Burns	Review email from B. Weisenberg to UCC re case developments (.1);	0.10	\$112.00
8/17/2023	Alyssa Turgeon	Continue second level review of all Diocesan coverage correspondence and continue drafting detailed spreadsheet summarizing same (4.5);	4.50	\$1,530.00
8/17/2023	Timothy Burns	Email to A. Turgeon re obtaining potential mediator biographical materials (.1);	0.10	\$112.00
8/17/2023	Timothy Burns	Review and respond to email from B. Weisenberg re potential mediators (.2);	0.20	\$224.00
8/18/2023	Jesse Bair	Review B. Weisenberg correspondence re case developments and updates (.1);	0.10	\$90.00
8/18/2023	Jesse Bair	Analysis re potential mediator candidates for case mediation from insurance perspective (.2);	0.20	\$180.00
8/21/2023	Alyssa Turgeon	Continue second level review of all Diocesan coverage correspondence and continue drafting detailed spreadsheet summarizing same (4.6);	4.60	\$1,564.00
8/21/2023	Alyssa Turgeon	Organize potential mediator materials for review for T.Burns (1.0);	1.00	\$340.00
8/22/2023	Jesse Bair	Review correspondence with J. Prol and state court counsel re outcome of motion to intervene hearing (.1);	0.10	\$90.00
8/22/2023	Jesse Bair	Prepare for motion to intervene oral ruling hearing (.2);	0.20	\$180.00
8/22/2023	Alyssa Turgeon	Continue second level review of all Diocesan coverage correspondence and continue drafting detailed spreadsheet summarizing same (6.5);	6.50	\$2,210.00
8/22/2023	Timothy Burns	Correspond with J. Bair re motion to intervene oral ruling (.1); emails with J. Prol and state court counsel re same (.2);	0.30	\$336.00
8/22/2023	Jesse Bair	Correspondence with T. Burns re outcome of motion to intervene oral ruling (.1);	0.10	\$90.00
8/23/2023	Jesse Bair	Review B. Weisenberg correspondence with state court counsel re case developments and update (.1);	0.10	\$90.00

8/24/2023	Jesse Bair	Correspondence with B. Weisenberg re Committee retention of claim valuation expert (.1);	0.10	\$90.00
8/24/2023	Timothy Burns	Review emails between committee professionals re retention of expert (.1);	0.10	\$112.00
8/24/2023	Alyssa Turgeon	Continue second level review of all Diocesan coverage correspondence and continue drafting detailed spreadsheet summarizing same (5.0);	5.00	\$1,700.00
8/24/2023	Jesse Bair	Review and incorporate J. Prol's suggested edits into proposed Order approving the Committee's insurance intervention motion (.2);	0.20	\$180.00
8/24/2023	Jesse Bair	Correspondence with Lowenstein team re proposed Order approving the Committee's insurance intervention motion (.1);	0.10	\$90.00
8/24/2023	Jesse Bair	Draft proposed Order approving the Committee's insurance intervention motion (.4);	0.40	\$360.00
8/25/2023	Jesse Bair	Correspondence with B. Weisenberg re valuation expert retention (.1);	0.10	\$90.00
8/25/2023	Jesse Bair	Finalize proposed Order approving the Committee's insurance intervention motion (.1); correspondence with Lowenstein re same (.1); analysis re insurer party information (.1); correspondence with the Debtor and the insurers re same (.1);	0.40	\$360.00
8/25/2023	Alyssa Turgeon	Continue second level review of all Diocesan coverage correspondence and continue drafting detailed spreadsheet summarizing same (6.3);	6.30	\$2,142.00
8/28/2023	Timothy Burns	Reviewed transcript of August 22 hearing and developed action Plan re same (1.6);	1.60	\$1,792.00
8/28/2023	Alyssa Turgeon	Continue second level review of all Diocesan coverage correspondence and continue drafting detailed spreadsheet summarizing same (7.0);	7.00	\$2,380.00
8/29/2023	Brian Cawley	Analysis re pending CVA lawsuits against the Diocese (.3);	0.30	\$165.00
8/30/2023	Jesse Bair	Review correspondence with T. Burns and B. Weisenberg re Committee intervention in second insurance adversary proceeding (.1);	0.10	\$90.00
8/30/2023	Jesse Bair	Brief review re additional insurance adversary proceeding filed by the Debtor (.1);	0.10	\$90.00
8/30/2023	Jesse Bair	Review correspondence with B. Weisenberg, T. Burns, and J. Prol re insurance status conference (.1);	0.10	\$90.00

8/30/2023	Nathan Kuenzi	Analyze newly filed Diocesan insurance adversary proceeding against AIG (.4);	0.40	\$220.00
8/31/2023	Timothy Burns	Analysis re overall case insurance strategy (.6);	0.60	\$672.00
Totals for Insurance Adversary Proceeding			136.50	\$96,362.40

Total Hours and Fees			150.50	\$110,076.40
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EXPENSES

<u>Date</u>	<u>Description</u>	<u>Amount</u>
08/07/2023	Pro Hac Vice Application, J. Bair (NDCA Bankruptcy)	\$317.00
08/07/2023	Hotel, J. Bair (1 night)	\$263.11
08/07/2023	United Airlines Inflight Wi-Fi, J. Bair	\$10.00
08/07/2023	Hotel, T. Burns (1 night)	\$266.11
08/07/2023	United Airlines, T. Burns (MSN-SFO, Aug. 7)	\$1,107.00
08/07/2023	Travel meal, J. Bair	\$7.79
08/07/2023	Pro Hac Vice Application, T. Burns (NDCA Bankruptcy)	\$317.00
08/07/2023	Car Service, J. Bair and T. Burns (SFO to hotel)	\$114.36
08/07/2023	United Airlines Inflight Wi-Fi, T. Burns	\$8.00
08/07/2023	United Airlines, J. Bair (MSN-SFO, Aug. 7)	\$1,107.00
08/08/2023	Travel meal, J. Bair	\$16.47
08/08/2023	Uber, J. Bair and T. Burns (hotel to airport)	\$109.37
08/08/2023	Delta Airlines, T. Burns (SFO-MSP, Aug. 8)	\$214.45
08/08/2023	Delta Airlines, J. Bair (SFO-MSP, Aug. 8)	\$214.45
08/16/2023	Travel meal, J. Bair	\$15.27
08/16/2023	Uber, J. Bair and T. Burns (Foley to airport)	\$121.80
08/16/2023	Taxi, J. Bair and T. Burns	\$97.20
08/16/2023	Delta Airlines, T. Burns for meeting with Diocese (MSN-DTW, Aug. 16)	\$927.80
08/16/2023	Airport parking, J. Bair	\$10.00
08/16/2023	Delta Airlines, J. Bair for meeting with Diocese (MSN-DTW, Aug. 16)	\$927.80

Total Expenses	\$6,171.98
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Name		Timekeeper Summary		
		<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Alyssa Turgeon (Paralegal)		43.60	\$340.00	\$14,824.00
Brenda Horn-Edwards (Paralegal)		0.80	\$340.00	\$272.00
Brian Cawley (Associate)		6.60	\$550.00	\$3,630.00
Jesse Bair (Partner)		24.90	\$900.00	\$22,410.00

	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Karen Dempski (Paralegal)	1.20	\$340.00	\$408.00
Katie Sticklen (Summer Associate)	1.30	\$378.00	\$491.40
Leakhena Au (Associate)	19.20	\$550.00	\$10,560.00
Nathan Kuenzi (Associate)	3.10	\$550.00	\$1,705.00
Timothy Burns (Partner)	49.80	\$1,120.00	\$55,776.00

Total Due This Invoice: \$116,248.38